



Full-Time Hourly Routesetter

We carry a focused, team-centric attitude while providing the Twin Cities rock climbing community with a superior routesetting product for the Vertical Endeavors Twin Cities facilities that is consistent, balanced, creative, and challenging. Our goal is to stay on the leading edge of innovation.

Duties + Responsibilities

- Follow a fast-paced rotation and schedule while maintaining high quality routes
- Proper and continuous communication with Head Routesetter and Setting Team
- Bring excitement, enthusiasm, and creativity to work every day
- Log all work through a provided system in a timely manner
- Maintain route tags/tape as well as overall wall cleanliness
- Perform safety inspections of routes to identify fall hazards, rope drag concerns, etc.
- Rope and hardware management skills
- Maintain setting gear and equipment
- Maintain, clean and organize storage space, setting room and holds
- Assist with wall maintenance (spinners, t-nuts, etc)
- Assist Head Setter with competitions and special events (3-7 times per year)
- Assist in implementing and enforcing facility rules
- Forerun all routes and observe community member use/success of routes
- Be polite and responsive to customer feedback
- Work with head setter and team coaches for youth climbing team-specific setting
- Engage in our community

Experience + Qualifications

- USAC Certification Level 2 preferred, but not required
- Youth competitive setting experience preferred
- At least 1-2 years of setting experience
- Ability to forerun to V7 and 5.13
- Physical ability to perform setting and hold stripping work while using ropes and ladders for long periods of time
- Knowledge of solo belay techniques, use of ascenders and progress capture devices/methods
- Must have the ability to seek, accept, and give constructive feedback in a professional manner
- Ability to lift and carry heavy containers (>50lbs)

Expectations

- 38-40 hours per week, Monday through Friday with exceptions during competitive seasons
- Set a given quota each week
- Must be dependable, punctual, and flexible including the availability to set on weekends
- Must display professionalism and integrity
- Must adhere to all safety standards and regulations put forth by VE and national standards
- Availability to work special events, clinics and competitions both at home facility and other facilities
- Drive to become a better setter within VE and outside of VE

Benefits + Compensation

- Compensation commensurate with experience
- Free membership to the Midwest's premier climbing facilities for you and your immediate family
- Opportunity to set on 100,000 square feet of climbing surface over 4 locations around the Twin Cities
- Substantial gear discounts and access to pro deals
- PTO and Health Benefits available with flexible time off for climbing trips
- Incentive structure for professional development



Interested setters please email cover letter and resume to chrisc@verticalendeavors.com.